

# Question Bank – Leave Rule

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1. How many days of LAP in a calendar year, a permanent/ Temporary Railway servant shall be entitled to get?

- a) 20 days
- b) 15 days
- c) 30 days
- d) 45 days

Ans:- (c) 30 days in a calendar year; (Para-523 of IREC,Vol-I,1995 edition)

2. How many days of LAP in a year can be credited to an employee?.

- a) 30 days
- b) 10 days
- c) 20 days
- d) 12 days

Ans:- (c ) 20 days in a year; (Para-526 of IREC,Vol.-I,1995 edition)

3. A female Railway employee shall be entitled to maternity leave for

- a) 135 days
- b) 120 days
- c) 90 days
- d) 130 days

Ans:- (a) 135 days; (Estt. Srl. No. 162/97 & Para-551 of IREC-Vol.I,1995 edition)

4. For miscarriage, including abortion, what period of Maternity leave may be granted?.

- a) 6 weeks
- b) 45 days



- c) 7 weeks
- d) 43 days.

Ans:- (b) 45 days; (Estt. Srl. No. 72/97 )

5. Paternity leave is admissible with less than two surviving children for a period of

- a) 10 days
- b) 20 days
- c) 15 days
- d) 25 days

Ans:- (c ) 15 days; (Estt. Srl. No. 162/97 & 154/97)

6. Maximum days of leave on average pay that can be accumulated is

- a) 120
- b) 180
- c) 190
- d) 300 days

Ans:- (d) 300 days; (Estt. Srl. No. 172/97 )

7. LAP shall be credited to a Railway servant at the rate of

- a) 2 ½ days per month
- b) 3 days per month
- c) 2 days per month
- d) 1 ½ days per month

Ans:- (a) 2 ½ days per month; (Para-524 of IREC,Vol-I,1995 edition)

8. How many days of LAP per year can be credited to a school staff ?

- a) 10 days
- b) 5 days
- c) 7days
- d) 8 days

Ans:- (a) 10 days; (Para-525 of IREC,Vol-I,1995 edition)

9. How many days of LHAP can be accumulated to an employeet in his service life?

- a) 300 days
- b) 450 days
- c) 600 days
- d) Un limited

Ans:- (d) Unlimited; (Para-526 of IREC,Vol-I,1995 edition)

10. A male railway servant may be granted Paternity leave having surviving children

- a) Less than two
- b) One
- c) Four
- d) Three

Ans:- (a) Less than two surviving children; (Para-551(A) R-I)

11. Up to what limit, maternity leave may be combined with any kind of leave?

- a) One year
- b) Two years
- c) Unlimited
- d) Six months

Ans:- (a) One year; (Para-551, R-I)

12. A Trade Apprentices may be granted leave on full stipend for a period not exceeding----- days per year.

- a) 15 days
- b) 13 days
- c) 10 days
- d) 12 days

Ans:- (d) 12 days; (Para-534, R-I)

13. Apprentice Mechanics in Railways Workshops may be granted leave on full stipend for period not exceeding.....

- a) 16 days
- b) 20 days
- c) 25 days
- d) 30 days

Ans:- (a) 16 days; (Para-533, R-I)

14. Gazetted officers may be granted LAP for the period exceeding 180 days but not exceeding ....., if leave granted out side India.

- a) 200 days
- b) 240 days
- c) 230 days
- d) 250 days

Ans:- (b) 240 days; (RBE No. 42/92)

15. Study leave shall count for :-

- a) Reckoning seniority
- b) Reckoning increment
- c) Earning LAP
- d) Earning LHAP.

Ans:- (c ) Earning LAP (R-I, 556)

LEVEL-II

16. Which of the following category is entitled for hospital leave?

- a) Group 'A'
- b) Group 'B'
- c) Group 'C'
- d) Group 'D'

Ans:- (d) Group 'D' only. (Para-554 of IREC, Vol.-I)

17. When no leave is admissible under any other rule, the leave granted is known as

- a) LAP
- b) LHAP
- c) SPL Leave
- d) Extra ordinary leave.

Ans:- (d ) Extra ordinary leave (Para 530, R-I)

18. Maximum encashment of leave on average pay is.....

- a) 200 days
- b) 180 days
- c) 360 days
- d) 300 days

Ans:- (d) 300 days; (E. S. No. 172/97)

19. Who is the authority to sanction Special Disability Leave?.

- a) Senior Scale Officer
- b) J A Grade Officer
- c) DRM
- d) ADRM

Answer:- (d) ADRM (Rule 552, 553, R-I).

20. Leave of any kind can be combined with vacation in the case of

- a) Officers
- b) Office Staff
- c) Running Staff
- d) Rly. School Teacher

Answer:- (d) Rly. School Teacher (Para 525, R-I).

21. What is the maximum period of leave on Average pay at time that a Railway servant may be granted?

- a) 120 days
- b) 160 days
- c) 180 days
- d) 300 days

Ans:- (c) 180 days; (Para 523, R-I)

22. What is the maximum limit of Leave not due that may be granted to a permanent Rly. Servant during his entire service period?

- a) 360 days
- b) 380 days
- c) Unlimited
- d) 300 days

Ans:- (a) 360 days; (E. S. No. 31/89 & Para 528,R-I, 1995 edition)

23. Within which period, Paternity Leave can be granted?

- a) Six months
- b) Three months
- c) Four months
- d) 15days

Ans:- (a) 6 months; (E. S. No. 05/2000)

24. Special Disability Leave on average pay granted for accident on duty shall not exceed.....

- a) 120 days
- b) 125 days
- c) 360 days
- d) 280 days

Ans:- (d) 280 days; (Para 553 (iii), R-I)

25. Paternity leave is also admissible to

- a) Casual Labour

- b) Casual labour with temporary status
- c) After completion of 180 days of service
- d) After regular absorption

Ans:- (b) Casual labour with temporary status; (E. S. No. 143/99)

26. Staff of which Railway are entitled to avail extra Casual leave?

- a) SER
- b) ECOR
- c) NFR
- d) ECR

Ans:- (c) NFR;

27. Whom does the Compensatory Casual leave is admissible?

- a) Supervisory staff
- b) Group 'D' staff
- c) Group 'C' & Group 'D' staff but not supervisor
- d) Stenographer & Confidential Assistant

Ans:- (c) Group 'C' & Group 'D' staff but not supervisor; (E. S. No. 27/61)

28. Quarantine Leave

- a) Withdrawn
- b) Admissible in critical diseases
- c) For Eye disease
- d) Wife's Sickness

Ans:- (a) Withdrawn; (Para, 555, R-I)

LEVEL-III

29. Commuted leave is admissible on

- a) Medical Certificate
- b) Request of an employee
- c) Discretion of competent authority
- d) None

Ans:- (a) On Medical Certificate; (Para, 527, R-I)

30. If a Railway employee applies for a kind of leave say LAP, in advance, the competent authority may.....

- a) Sanction as CL
- b) sanction as LWP
- c) refuse to sanction it
- d) convert it as commuted leave

Ans:- (c) Refuse to sanction it; (Para, 503, R-I)

31. A Railway shall be granted leave of any kind for a continuous period of not exceeding.....

- a) 3 Years
- b) 4 years
- c) 5 years
- d) 6 years

Ans:- (c) 5 years; (Para, 510, R-I)

32. Which of the following leave can be combined with vaction in case of a school teacher?

- a) Only LAP
- b) Only LHAP
- c) Any kind of leave
- d) Special disability leave

Ans:- (c) Any kind of leave; (Para, 525 (d) , R-I)

33. How many occasions does a workshop staff be granted half a day's LAP?

- a) 6 occasions
- b) 10 occasions
- c) 6 occasions
- d) 12 occasions

Answer :- (a ) 6 occasions ( Para539/2, R-I)

34. Hospital leave granted to a non-Gazetted Rly. Servant should not exceed a total of .....when combined with other leave

- a) 24 months
- b) 26 months
- c) 28 months
- d) 18 months

Answer :- ( c ) 28 months (554/4, R-I

35. What is the maximum limitation of Leave Not Due granted on medical certificate during the entire period of service?

- a) 360 days
- b) 365 days
- c) 370 days
- d) 390 days

Ans:- (a) 360 days; (E.S.No.30/89)

36. Maximum of study leave that can be granted to an employee during his entire service period is .....

- a) 36 months
- b) 28 months
- c) 24 months
- d) 30 months

Answer :- ( a ) 36 months (170/98 )

37. In case of 'Cut in pension', for compulsory retirement as a measure of punishment, leave encashment is admissible for...

- a) 360 days
- b) 150 days
- c) un utilized days
- d) not eligilble

Ans:- (d) not eligilble; (E.S.No.334/87)

38. Which of the following leave may be granted to a Rly. Servant, Volunteered

to donate blood in Govt./Rly. Hospitals for railway employees.

- a) Special Casual leave
- b) casual leave
- c) LAP
- d) LHAP

Ans:- Special Casual leave.

39. If a railway servant resigns from service during study leave, and it is converted into regular leave as LAP/LHAP leaving balance, such a balance shall be treated as....

- A) unauthorized absence
- b) Extra ordinary leave
- c) Study leave
- d) Leave not due

Answer:- (b) Extra ordinary leave (R-I, Appv./ul/2/w)

40. Who is the Authority to grant study leave abroad?

- A) Rly. Board
- b) GM
- c) DRM
- d) CPO

Answer:- (a) Rly. Board (E.S.No.77/02)

41. Who is the Competent Authority to grant study leave within India?

- A) Rly. Board
- b) GM
- c) DRM/CWM
- d) CPO

Answer:- (b) Rly. Board (E.S.No.77/02)

42. Who is the Competent Authority to grant study leave for Group 'C' & 'D' categories within India?

- a) Rly. Board
- b) GM

- c) DRM/CWM
- d) CPO

Answer:- (c ) DRM/CWM (E.S.No.77/02)

43. What is the Maximum joining time admissible to a Railway Servant?

- a) 10 days
- b) 12 days
- c) 15 days
- d) 16 days

Answer:- 15 days in case of air travel is involved (Para- 1108, R-I, 1995)

44. Which of the following employee does Special Casual leave is admissible under family welfare scheme?

- a) Male employee
- b) Female employee
- c) Both male & female employee
- d) None

Answer:- (c ) Both male & female employee (E.S.No.100/ 84)

45. Under small family norms a railway employee is entitled to get Special Casual leave up to.....

- a) 14 days
- b) 16 days
- c) 20 days
- d) 25 days

Answer:- 14 days (E.S.No.100/ 84)

46. Special Casual Leave is admissible foe employees who reside at a place where the date of polling is different from that of place....

- a) 1 day
- b) 2 days
- c) 3 days
- d) 4 days

Answer:- 1 day (E.S.No.122/ 87)

47. Who is the authority to grant Special Casual Leave for Bundh, Curfew or other disturbances?

- a) PHOD
- b) HOD
- c) DRM
- d) ADRM

Answer:- (b) HOD (DRM/CWM) (E.S.No.4/ 85)

48. What is the maximum Casual leave admissible in a calendar year for scouting/  
Sports activities?

- a) 30 days
- b) 45 days
- c) 15 days
- d) 25 days

Answer:- 120 days (E.S.No.33/ 05)

49. Special Casual Leave is granted to cover the period of absence of Rly. Servants attending JCM...

- a) Not more than 5 days in a year
- b) Not more than 10 days in a year
- c) 6 days in a year
- d) 10 days in a year

Answer:- (a) Not more than 5 days in a year 14 days (E/LO 66 NM-1/21 dt 25-1-67)

50. If the transfer involves change of station, and the distance between the old and new station is less than 1000 k.ms, how many days of joining time is admissible?

- a) Not more than 5 days
- b) 10 days

- c) 12 days
- d) 15 days

Answer:- (b) 10 days (Rly. Bd's No. E(G)79/JT1/1 dt. 21.02.1980)

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